

Appointment of non-executive director to Digital Jersey Limited

Under the Partnership Agreement between Digital Jersey and the Government of Jersey, the Board of Digital Jersey Limited (the “Company”) has agreed to seek approval from the Minister for Sustainable Economic Development (the “Minister”) for appointments of Non-Executive Directors of the Company.

The Chair of the Company, representing the Board has sought the approval of the Minister for the appointment of Mr Guy Mason as Non-Executive Director. The period of appointment is for a term of three years, and may be extended at the discretion of the Board and in compliance with the Company’s Articles of Association and governance best practice.

Background

A vacancy has arisen as a result of the approaching end of the terms of office of Aaron Chatterley and Gailina Liew as Non-Executive Directors on the Board of the Company.

In light of this, the Company reviewed its composition, skills and experience and identified, in particular, the need for candidate(s) with:

- **Governance and Oversight experience:** In-depth understanding of corporate governance principles and best practices.
- **Technology and Innovation Expertise:** Familiarity with emerging technologies which are relevant to Jersey's digital goals and Ability to support and champion innovative initiatives.
- **Problem-Solving Skills:** Proven ability to identify and resolve complex issues efficiently and experience in applying critical thinking to the development of effective solutions.
- **People Skills and Relationship Building:** Strong communication and interpersonal skills, and the ability to build and maintain relationships with diverse stakeholders.

A recruitment Panel was selected, comprising the Chair of Digital Jersey, Frank Walker OBE, Non-Executive Members, Gailina Liew (Chair of the Panel) and Tom Hacquoil, and a Government of Jersey representative, the Head of Digital Economy within the Economy Department.

To ensure the recruitment process met best practice principles and procedures, the Company liaised with the JAC to determine whether the Commission nevertheless wished to be involved in this process. The JAC confirmed that it did not need to be involved¹ and therefore did not appoint a Commissioner to oversee the process.

The vacancy was widely advertised from 04 April to 30 April. By the closing date, 80 applications had been received. Further to a shortlisting process, undertaken by the Panel, ten candidates were invited for an interview. Interviews were completed on Monday 19 and Tuesday 20 May and, following this, the Panel met to identify and recommend the best candidate.

The Chair is therefore pleased to recommend to the Minister that he endorse the appointment of Mr Mason as a Non-Executive Director.

¹ According to the Recruitment Guidelines of the Jersey Appointments Commission, where a body falls within the remit of the Commission, normally only appointments to the position of Chair and Chief Executive (or equivalent) of that body require the involvement of a member of the Commission.

Recommendation of Mr Guy Mason

Mr Mason is an experienced CIO/CTO and Non-Exec Director with extensive international strategy and operational expertise.

He has deep experience of Retail and further expertise in Transport & Distribution, Hospitality, Leisure and Business Services sectors.

Mr Mason is skilled in data governance, AI/ML, and cybersecurity and has a proven track record in M&A, transformational technology change, and strategic innovation in Private Equity portfolio companies.

Mr Mason is a founder of Abacus Value Creation Partners which offers a unique management platform and method to support Private Equity and privately owned businesses with the value creation process. He is also Chair of the Board of Directors of the Transport Research Laboratory which works to make transport safer, cleaner and more accessible for everyone.

Resource implications

The Department for the Economy provides the Company with an Annual Grant to accelerate the growth of the digital economy and drive innovation and technology adoption. The Company also charges membership fees and raises sponsorship and other income.

Fees payable to Non-Executive Directors are sourced from the Annual Grant made to the Company, as well as from the Company's other revenue sources.

There are no other resource implications for the Government of Jersey arising from this appointment.